



GURU NANAK COLLEGE

Postgraduate Multi Faculty Premier College
KILLIANWALI, DISTT. SRI MUKTSAR SAHIB (Pb.) - 151211
NAAC Accredited Grade "B"

Recognized by U.G.C. Under Section 2 (f) & 12 (B) & Permanently Affiliated to Panjab University Chandigarh

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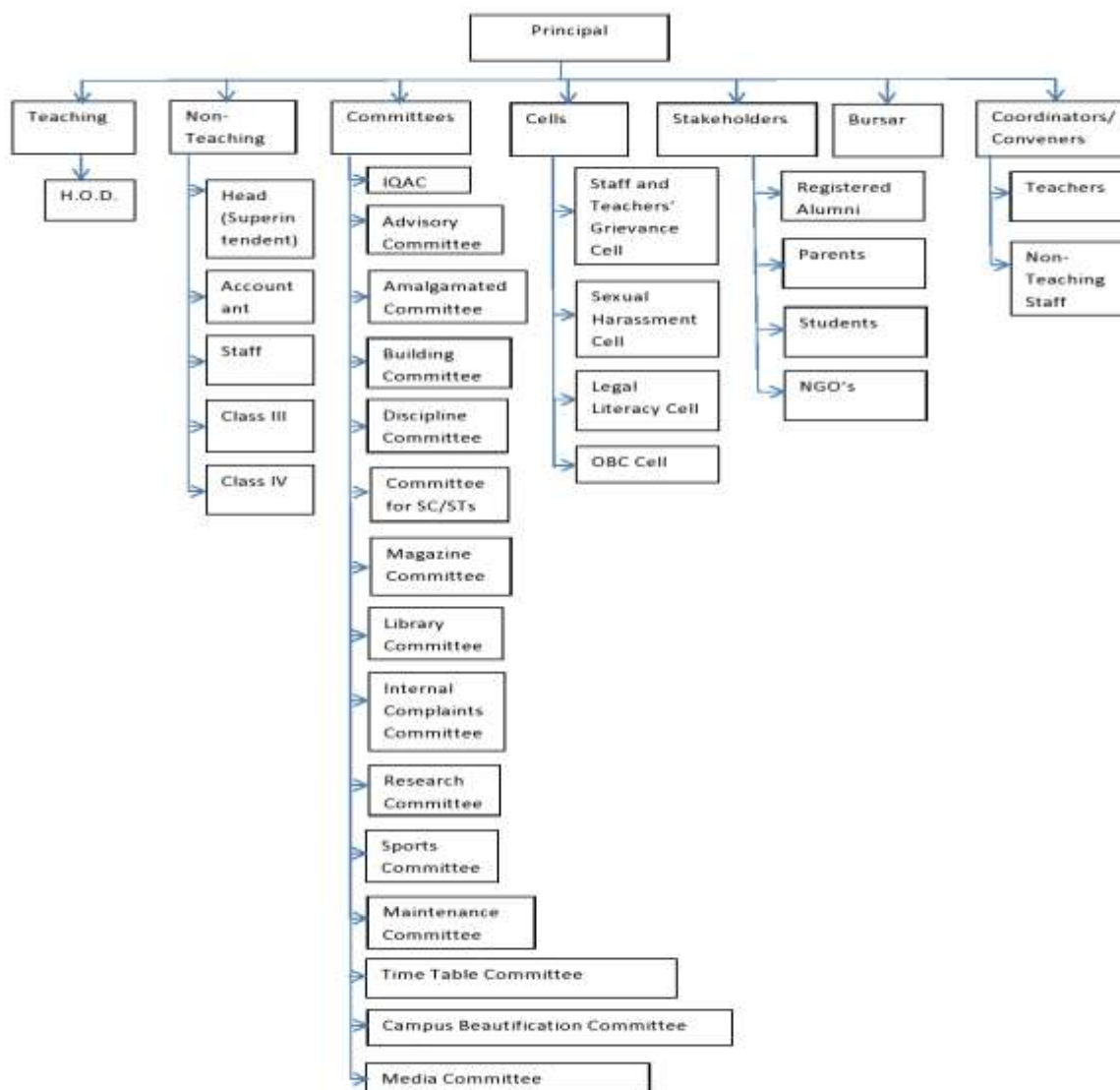


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1. Organizational Chart/ Organogram





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2. Guru Nanak Society Meetings

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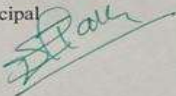
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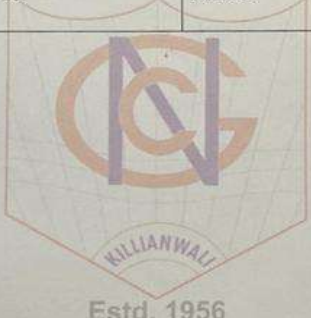
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Ref. No. Dated.

Copy of the resolution passed by the Managing Committee Guru Nanak College,
Killianwali, Sri Muktsar Sahib dated 30-07-2016

Resolution-5	AGENDA	DECISION
	Discussion regarding AQAR for submission to NAAC for the session 2015-16.	It is resolved that AQAR for the session 2015-16 discussed and approved for submission to NAAC.

Principal 



Estd. 1956

Contact: 84273-60037, 01668-222345
website: www.gnckillianwali.com email: gncollegekillianwali@yahoo.co.in

Principal 
Guru Nanak College
Killianwali (Sri Muktsar Sahib)



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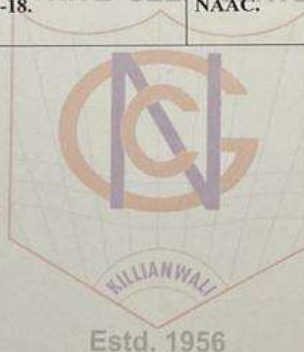
Ref. No.

Dated.

Copy of the resolution passed by the Managing Committee Guru Nanak College,
Killianwali, Sri Muktsar Sahib dated 25-07-2018

Resolution-7	AGENDA	DECISION
	Discussion regarding AQAR for submission to NAAC for the session 2017-18.	It is resolved that AQAR for the session 2017-18 discussed and approved for submission to NAAC.

Principal



Contact: 84273-60037, 01668-222345

website: www.gnckillianwali.com

email: gncollegekillianwali@yahoo.co.in

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Killianwali (Sri Muktsar Sahib)



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Ref. No.

Dated.

Copy of the resolution passed by the Managing Committee Guru Nanak College,
Killianwali, Sri Muktsar Sahib dated 20-04-2019

Resolution-4	AGENDA	DECISION
	Discussion regarding AQAR for submission to NAAC for the session 2018-19.	It is resolved that AQAR for the session 2018-19 discussed and approved for submission to NAAC.

Principal



Contact: 84273-60037, 01668-222345

website: www.gnckillianwali.com

email: gncollegekillianwali@yahoo.co.in

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Ref. No.

Dated.

Copy of the resolution passed by the Managing Committee Guru Nanak College,
Killianwali, Sri Muktsar Sahib dated 21-07-2020

Resolution-4	AGENDA	DECISION
	Discussion regarding AQAR for the session 2019-20.	It is resolved that AQAR for the session 2019-20 discussed and approved for submission to NAAC.

Principal



Contact: 84273-60037, 01668-222345

website: www.gnckillianwali.com

email: gncollegekillianwali@yahoo.co.in

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Killianwali (Sri Muktsar Sahib)



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GURU NANAK COLLEGE/GURU NANAK SOCIETY KILLIANWALI (MUKTSAR)

A MEETING OF MEMBERS OF THE MANAGING COMMITTEE HELD ON 26-03-2021
THE Twenty Sixth Day DAY OF March 2021
AT G.N. College, Killianwali AT 11:00 A.M.

PRESENT

S. No.	Name	Signature	S.No.	Name	Signature
1	Major (Retd) B.S. Dhillon	[Signature]	14		
2	S. Jagdeep Singh Sidhu	[Signature]	15		
3	S. Gurdeep Singh Sidhu	[Signature]	16		
4	Sh. Naveen Jindal	[Signature]	17		
5	S. Balwinder Singh Bhatia	[Signature]	18		
6	S. Anand Singh Bhatia	[Signature]	19		
7	Bhupinder Singh Bhatia	[Signature]	20		
8	Sh. Bhavt Bhatia (Prof)	[Signature]	21		
9	Sh. Anand Bhatia (Prof)	[Signature]	22		
10			23		
11			24		
12			25		
13			26		

No.	AGENDA	DECISION
1.	Minutes of the last meeting are read out for confirmation.	Confirmed.
2.	Four Asst. Prof. as under have completed 3 years of their last contract period as shown against their names:	Four Asst. Professors as under have completed 3 years of their contract period as shown against their names:
(a) Dr. Kaurkaur Gurkaur Singh	Dr. Kaurkaur Gurkaur Singh Asst. Prof. Hindi on 30-11-2020	Dr. Kaurkaur Gurkaur Singh Asst. Prof. Hindi on 30/11/2020
(b) Dr. Preet Singh, Asst. Prof. Math. on 30-11-2020	Dr. Preet Singh, Asst. Prof. Math. on 30-11-2020	Dr. Preet Singh, Asst. Prof. Math. on 30/11/2020
(c) Mrs. Manpreet Kaur, Asst. Prof. Economics on 30-11-2020	Mrs. Manpreet Kaur, Asst. Prof. Economics on 30-11-2020	Mrs. Manpreet Kaur, Asst. Prof. Economics on 30/11/2020
(d) Miss Gurkaur Kaur Asst. Prof. Computer Application on 18-12-2020	Miss Gurkaur Kaur Asst. Prof. Computer Application on 18-12-2020	Miss Gurkaur Kaur Asst. Prof. Computer Application on 18/12/2020

PROCEEDINGS BOOK

GURU NANAK COLLEGE/GURU NANAK SOCIETY KILLIANWALI (MUKTSAR)

A MEETING OF MEMBERS OF THE MANAGING COMMITTEE HELD ON 10-08-2021
THE Tenth Day DAY OF August 2021
AT Guru Nanak College, Killianwali AT

PRESENT

S. No.	Name	Signature	S. No.	Name	Signature
1	Major (Retd.) B.S. Dhillon	<i>B.S. Dhillon</i>	14		
2	S. Jagdeep Singh Sidhu		15		
3	S. Gurdial Singh Sidhu	<i>Gurdial Singh</i>	16		
4	Sh. Neeraj Jindal	<i>Neeraj</i>	17		
5	Dr. Surinder Singh	<i>Dr. Surinder</i>	18		
6	Sh. Amit Behal	<i>Amit</i>	19		
7	Dr. Bhavt Bhushan	<i>Bhavt</i>	20		
8			21		
9			22		
10			23		
11			24		
12			25		
13			26		

No.	AGENDA	DECISION
1.	Minutes of the last meeting are read and for confirmation	Confirmed.
2.	Discussion regarding ACAR for the session 2020-21	It is resolved that ACAR for the session 2020-21 discussed and approved for submission to NAAC.
3.	Discussion about feedback from received from Students and Parents and Alumni Teachers regarding their satisfaction level about the college.	Feedback received from various stakeholders discussed in the meeting. Management appreciate as the college is performing well in maximum parameters and the Principal is authorized to take necessary action on those parameters in which the college was lagging behind.



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- Managing Committee Meeting in the Principal Office





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3. List of Committees

Sr.No.	Committees	Members	Functioning
1.	IQAC	Sh. Neeraj Jindal, (Secretary Managing Committee) Dr.S.S Thakur (Principal) Dr. Bharat Bhushan(C) Sh.M.L Grover, External Member Sh.Manish Bansal External Member Dr.K.S.Sandhu Mrs.SurinderKapila Mrs. Usha Goyal(Bursar) S. Sukhpal Singh Bhatti Mrs.Galaxy Gupta Miss. Gurbinder Kaur	IQAC co-ordinates with all stake-holders for their opinions and advises for quality assurance and also provide support for quality improvement in teaching, research and administarion etc.
2.	Advisory Committee	Dr.K.S.Sandhu Mrs. Usha Goyal(C) Dr. Bharat Bhushan	This committee gives suggestions to the administrator on all the important matters and reviews the functioning of other committees.
3.	Time-Table Committee	Sh.AmitBehal Dr.Seema Rani(C) Miss. Gurbinder Kaur	Prepares time-table very meticulously and implements with the consent of chair.
4.	Youth Festival/ Cultural Committee	Dr. Bharat Bhushan(C) Dr.KhushnasibGurbakhshish Kaur Mrs.Manpreet Kaur Sh.PrinceSingla	Plans, Coordinates and organizes national festivals, important days, cultural programms, talent hunt etc. Ensures participation and makes preparation for inter-college and youth-festivals.
5.	Sports Committee	Dr.K.S.Sandhu(C) Sh.Parveen Kumar Sh.PrinceSingla	Conducts annual Athletic Meet and makes preparation for sports competition.
6.	Magazine Committee	Mrs.SurinderKapila(C) Sh.AmitBehal Mrs. Usha Goyal Dr. Bharat Bhushan	It motivates the students for creative writing, collect articles, arranges and analises and get it printed in the form of 'Nanak Jot.'

Principal
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		Dr.KhushnasibGurbakhshish Kaur	
7.	Admission Committee	Mrs.SurinderKapila(C) Mrs. Usha Goyal Dr. Bharat Bhushan Mrs.Manpreet Kaur	Interviews the candidates, verifies certificates, distribution of prospectus and inform the students regarding admission policies and the outcome of various programs and courses.
8.	Prospectus Committee	Mrs.SurinderKapila Sh.AmitBehal(C) Mrs. Usha Goyal Sh.AshishBaghla	Collects information from all the departments, committees, cells and prepares the proposed academic plan.
9.	Alumni Association Committee	Sh. Neeraj Jindal Mrs. Usha Goyal(C) Dr.Seema Rani Sh.Parveen Kumar Sh.PrinceSingla	To inform, engage and inspire Alumni to stay connected to their alma-mates. Support college to achieve its Vision and contribute to its success, organises events/functions for social cause and maintain social engagement of college.
10.	Academic Council	Mrs.SurinderKapila Sh.AmitBehal(C) Dr.Seema Rani Dr. Bharat Bhushan	Prepares date-sheet, collection of question papers, seating plan, duties and final result in house test. Organises Convocation/Annual function every year in college.
11.	Research Committee	Dr. Bharat Bhushan Dr.Seema Rani (C) Dr.KhushnasibGurbakhshish Kaur Dr.PayalSingla	Encourage, promote and co-ordinates all the faculty members to do research work in their respective fields.
12.	Library Commitee	Sh.Amandeep Singh (Librarian)-(C) Mrs.Galaxy Gupta Dr.PayalSingla Sh.PrinceSingla	Advices visits periodically, gives suggestion for the working of the library and verifies stock annually.
13.	Maintenance	Dr.K.S.Sandhu	Periodically visit to the whole college to

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	Committee	Dr.Seema Rani (C) Dr. Bharat Bhushan	maintain and up keep of infrastructure.
14.	Campus Beautification Committee	Dr.K.S.Sandhu Dr.KhushnasibGurbakhshish Kaur Mrs.Manpreet Kaur Sh.Parveen Kumar	Maintains lawn, grounds and decorate stage as well as campus in college function.
15.	Legal Literacy Cell	Mrs.SurinderKapila Mrs.Galaxy Gupta	To organise lectures, relly, competitions to make the people aware about legal literacy.
16.	Red Ribbon Cell	Dr. Bharat Bhushan	To organise activities to make the people aware about the social evils prevailing in our society.
17.	NCC	Sh.Parveen Kumar Sh.PrinceSingla	To groom the youth of the country into disciplined and patriotic.
18.	NSS	Sh.AshishBaghla	Helps the students development and appreciation to other person's point of view and show consideration towards other living beings.
19.	Women Cell	Sh. Neeraj Jindal, Secretary Managing Committee Dr.S.S Thakur (Principal) Sh.Subhash Gupta (Advocate) Mrs.SurinderKapila Dr.Seema Rani	Sought out grievance of students and staff members and try to redress the complaints.
20.	Media and Public Relation Committee	Sh.AmitBehal Dr.KhushnasibGurbakhshish Kaur (C)	Prepares news in two languages to get it published in leading newspapers.
21.	Discipline Committee	Dr.K.S.Sandhu (C) Dr. Bharat Bhushan Mrs.Manpreet Kaur Sh.Parveen Kumar	To maintain discipline in the college campus.

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		Sh.Gurwinder Singh	
22.	Red Cross Society	Mrs.Manpreet Kaur (C) Miss.Gurbinder Kaur	To provide first-aid students and staff members.
23.	Purchase Committee	Sh.AmitBehal(C) Mrs. Usha Goyal Dr. Bharat Bhushan S. Sukhpal Singh Bhatti	Invites quotations and then select the right quotation with the consent of the chair.
24.	Fee Concession Committee	Dr.K.S.Sandhu Mrs. Usha Goyal (C) Dr. Bharat Bhushan S. Sukhpal Singh Bhatti	Determine the concession criteria under the guidance of Principal to felicitate the fee concession to the economically weak and deserving students.
25.	Career Counselling Cell	Mrs.Galaxy Gupta Dr.PayalSingla	Gives guidance and counselling to the needy students.
26.	HEPSN/SC,ST Cell	Miss. Gurbinder Kaur (C) Sh.AshishBaghla	To make the students aware about the concessions and different scholarships given by State Govt.
27.	RTE, RTE and Right to Service Cell	Dr. Bharat Bhushan	Right to information for citizens to secure access to information under the control of public authorities to provide for furnishing certain information to citizens who desire to have it.

4. Internal Complaints Cell

8.1.2021

Proceedings

On 8th January, 2021 a meeting of Internal Complaint Committee was held at 1.25 pm in the Conference Hall in connection with the complaint filed by Mrs. Jaspal Kaur (Dept. of Hindi) against S. Gurminder Singh Sandhu of the same department. Following members have attended this meeting:

1. Sh. Neeraj Tindal
2. Sh. Subash Gupta (Advocate)
3. Mrs. Pooja Tindal (Honble member of Managing Committee)
4. Dr. Surinder Singh Thakur (Chairperson)
5. Mrs. Surinder Kapila (Coordinator)
6. Dr. Seema Bani

It was decided in this meeting that both the parties should be called for their viewpoints. First of all Mrs. Jaspal Kaur was called to explain her complaint in which she admitted that whatever has been written in complaint is true to the fact and she demanded that her name should be deleted from social media and also asserted that she would tender apology if found guilty.

Then S. Gurminder Singh Sandhu was called and the Committee explained about the complaint against him. He proved his stand by telling that he has some proofs against her and he would produce the same before the Committee. Then he was directed by the Committee to delete all the messages damaging the image of staff members and strictly warned not to post such messages in future.



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8-1-2021

A meeting of Women Cell was held in Conference Hall in connection with the Complaint submitted by Madam Jaspal Kaur from Hindi Deptt. against S. Gurinder Singh Bhatia from deptt of Hindi. All the members of the Internal Complaints Committee were informed telephonically to attend this meeting at 1.00 p.m. in Conference Hall.

1. P. N.
2. S. Gurinder Singh
3. P. N.
4. S. Gurinder Singh
5. S. Gurinder Singh
- 6.

10.2.2021.

A meeting of Internal Complaints Committee will be held in Conference Hall at 1:15 pm. The following members are informed about the meeting.

Agenda

1. To read out the minutes of previous meeting.
2. Regarding the complaint made by Mrs. Jyoti Kaur against Dr. Gurinder Singh Sandhu.
4. Any other with the consent of chair.
6. The following members have attended the meeting.

1. Sh. Neeraj Tindal	
2. Sh. Subash Gupta	
3. Dr. Gurinder Singh Thakur	<i>Chair</i>
4. Mrs. Gurinder Kaur	<i>Kapil</i>
5. Dr. Seema Rani	<i>Seema Rani</i>

10.2.2021. Proceedings

In this meeting, it was found that as the chance was given to S. Gurninder Singh (Hindideptt) to produce the proofs against the complaint of Mrs. Jaspal Kaur of department of Hindi, but he did not submit any proof against her till day. It was also found that as per the directions of Committee, the posts related to the complaint made by Mrs. Jaspal Kaur had been deleted from social media. As such the complaint has been resolved. Both the parties are advised to maintain decorum of college and also maintain harmony among the staff members so that a cordial atmosphere prevails in college.

1. Sh. Nesar Jindal
2. Sh. Subhash Gupta
3. Dr. Suminder Singh Thakur Dr. Thakur
4. Mrs. Suminder Kapil Kapil
5. Dr. Seema Rani Seema Rani

5. Complaint Box





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6. AGP case of the staff

To
The Principal
Guru Nanak College
Killianwali

Subject: Regarding promotion under CAS from stage III (Assistant Professor) to stage IV (Associate Professor).

Respected Sir,

It is hereby stated that I am working in this prestigious college on regular post of Assistant Professor Commerce w.e.f. 18.10.2004. My promotion under CAS from stage III (Assistant Professor) to stage IV (Associate Professor) is due from 18.10.2018. All the requirements related to it have been fulfilled by me. You are kindly requested to do the needful and oblige.

Thanking You

Yours faithfully

Seema Rani
11/10/18
(SEEMA RANI)
Assistant Professor (Commerce)

[Signature]
Principal
Guru Nanak College
Killianwali (Sri Muktsar Sahib)



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Report of IQAC



All the photocopy of documents (Grant of AGP from Rs. 8 000/- to Rs.9,000/-) submitted by Dr. Seema Rani Assistant Professor, Deptt. Of Business Management and Commerce are verified and found authentic. The API score mentioned in the performa is correct and her case may be pursued for further necessary action.

Verified by Members of IQAC :-

Dr. Kulwidner Singh Sandhu

Mrs. Surinder Kapila

Mrs. Usha Goyal

S. Sukhpal Singh Bhatti

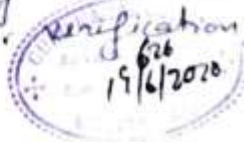
Principal
G N College, Killianwali
(Sri Muktsar Sahib)

Dr. S.S. Thakur

Principal/Chairperson of IQAC

Dr. Bharat Bhushan
IQAC Co-ordinator

With reference to your letter no 530/IQAC/2020 dated 18.06.2020 for the case of Asstt Prof Commerce Dr Seema Rani AGP from 8000 to 9000. After verification the documents of copy of Resolution, Service Book, Personal file & her application the co-ordinator (IQAC) is submitting the above said documents to the office after verification.



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Academic Performance Indicators-2010 (4th Amendment, 2016)
(Please see detailed instructions of this PBAS Proforma before filling out this section)
Application for Promotion under CAS (11.07.2016 to till date)
(Notified in the Gazette of India 11 July 2016, No.F.1-2/2016(PS/Amendment))

Application for
Associate Professor Stage-IV (Pay Scale Rs. 37400-67000 AGP Rs 9,000)
Assessment Period: From 18th Oct, 2015 to 18th Oct, 2018

PART A- PERSONAL DATA

(To be filled up by Assistant Professor/Associate Professor)

1	Name (in Block Letters)	: SEEMA RANI
2	Father's Name/ Mother's Name /Husband Name	: Sh. RAM SARUP/ Smt. PARSHOTOMA DEVI /Sh. PARMOD KUMAR
3	Department	: DEPARTMENT OF BUSINESS MANAGEMENT AND COMMERCE
4	Educational Qualification	: M.Com. NET, SLET, Ph.D., PGDCA
5	Current Designation & Academic Grade Pay	: Assistant Professor, Pay Scale Rs. 15600-39100 AGP Rs 8,000
6	Date of first joining	: 18-10-2004
7	Which position and AGP (7000, 8000, 9000 and 10,000) are you an applicant under CAS?	: Associate Professor Stage-IV (37400-67000 AGP 9000/-)
8	Date of eligibility for promotion?	: 18-10-2018 <i>18-10-2018</i>
9	Date of Birth	: 25-11-1973 <i>Ush</i>
10	Sex	: FEMALE
11	Marital Status	: MARRIED
12	Nationality	: INDIAN
13	Indicate whether belongs to PH/ SC/ ST/ OBC category	: N.A.
14	Address for correspondence (with Pincode)	: #16731, ST. NO. 5/1, OPP. GREEN PARK, BASANT VIHAR, BATHINDA - 151001
15	Permanent Address (with Pincode)	: #16731, ST. NO. 5/1, OPP. GREEN PARK, BASANT VIHAR, BATHINDA - 151001
	Contact Number	: 98149-2894X <i>98149-28935 Ush</i>
	E-Mail	: seemajindal001@yahoo.co.in

16. Academic Qualifications(High school till post-graduation):

Verified by IQAC
Ush
Seemajindal
Ush
Seemajindal



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Examination	University/Board	Year of passing	% of marks obtained	Division	Subjects	Rank and remarks, if any
B.A. + B.C.	P.S.E.B., Mohali	1988	72	I st	Sci, S.S., Pbi, Hindi, Eng, Math	-
10+2	P.S.E.B., Mohali	1990	55.56	II nd	Commerce	-
B.Com. Hons.	Punjabi University, Patiala	1993	64.4	I st	Commerce	-
M.Com.	Punjabi University, Patiala	1995	66.48	I st	Commerce	-
B.Ed.	Punjabi University, Patiala	1996	72.2	I st	Economics, Mathematics	Gold Medalist (University Topper)
M.Ed.	Punjabi University, Patiala	1998	60	I st		-
P.G.D.C.A.	KUK, Kurukshetra	2002	68.3	I st		-

17. Research Degree(s):

Degree	Title	Date of award	University
Ph.D.	Partial Privatization in Public Sector Banks: Its Repercussions (A Study of State Bank of India and Its Subsidiaries)	Completed on 06-09-2011, awarded on 21-03-2015	University of Rajasthan, Jaipur

18. Particulars of NET/JRF/SLET/GATE etc.

Name of the test	Name of the test conducting body	Month and year	Roll no.	Subject	Score, where applicable
NET	UGC, New Delhi	June 1995	T 670199	Commerce	Pass
SLET	KUK, Kurukshetra	1995	6013	Commerce	Pass

19. Service Record

Post/Designation	Name of Employer	Date of Joining	Date of Leaving	Pay- Scale	Reasons of Leaving	Major achievement
Lect. in Commerce	S.D. Kanya Maha Vidyalaya, Mansa	2-08-1996	4-08-2002	2200-4000	Closure of Commerce Dept.	-
Lect. in Commerce	S.U.S. Govt. College, Sunam	2-09-2002	3-03-2003	6000/-p.m. (Fixed)	Completion of Session	-
Lect. in Commerce	G.P.C., Alour	2-08-2004	13-10-2004	2200-4000	Better Oppourtunity	-
Assistant Professor in Commerce	Guru Nanak College, Killianwali	18-10-2004	Till Date	15600-39100 AGP 8000/-	-	-

20. Period of teaching experience in present institution: PG Classes (In Years): 1 Year, UG Classes (In Years): 13 Years

21. Research Experience excluding years spent in M.Phil./Ph.D. (InYears): N.A.

22. Fields of Specialization under the Subject/Discipline (If any): Banking and Finance

23. UGC-HRDC/MHRD/Orientation/Refresher Course/ Training Course attended (Attach certificates):

Nature of the Course/s	Place	Duration	Sponsoring Agency
Orientation Programme	ASC, Panjab University, Chandigarh	01.03.2006 to 28.03.2006 (28 days)	UGC

Verified by IQAA

Dr. Usha

Dr. Suman

Dr. Seema



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Refresher Course in Commerce and Management	ASC, Himachal Pradesh University, Shimla-28	04.2008 to 17.05.2008 (21 days)	UGC
Refresher Course	GJUST, Hisar	3 weeks (25-05-2011 to 14-06-2011)	UGC
Refresher Course	KUK, Kurukhetra	3 weeks (2-01-2013 to 22-01-2013)	UGC
Faculty Development Course	D.A.V. College, Bathinda (Pb.)	One week (02-01-2017 to 08-01-2017)	"
Short Term Course	PU, Chandigarh	One week (17-01-2017 to 23-01-2017)	UGC
Two Days Legal Awareness Programme	Central University of Punjab, Bathinda	23rd and 24th Dec., 2016 (2 Days)	NCW, New Delhi

17/10/18
Date

Seema Rani
Signature

PART-B ACADEMIC PERFORMANCE INDICATORS

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES AND THEIR API SCORES RESPECTIVELY (for Stage-1, 2 & 3).

Category	Nature of activity	Notes	Score
Category-I	TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES		
	a. Direct Teaching	Actual API Score claimed (Year wise)	Final Score (Year wise) approved by IQAC
	Annexure - I a	2015-16 2016-17 2017-18 2018-19	2015-16 2016-17 2017-18 2018-19
	(Maximum API Score=60/year)	60 60 60 60	60 60 60 60
	b. Examinations duties (question paper setting, invigilation, evaluation of answer scripts) as per allotment	Actual API Score claimed (Year wise)	Final Score (Year wise) approved by IQAC
	(Maximum API Score=20/year)	2015-16 2016-17 2017-18 2018-19	2015-16 2016-17 2017-18 2018-19
		15.2 15.2 15.2 15.2	15.2 15.2 15.2 15.2
	c. Innovative Teaching-learning methodologies, updating of subject contents/ courses, mentoring etc.	Actual API Score claimed (Year wise)	Final Score (Year wise) approved by IQAC
	Annexure - I b	2015-16 2016-17 2017-18 2018-19	2015-16 2016-17 2017-18 2018-19
	(Maximum API Score=10/year)	10 10 10 10	10 10 10 10
	Sub-total 1	85.2 + 85.2 + 85.2 = 255.6	85.2 + 85.2 + 85.2 = 255.6

80/year: eligible for promotion as Assistant Professor/ equivalent cadres from Stage-1 to Stage-2;

80/year: eligible for promotion as Assistant Professor/ equivalent cadres from Stage-2 to Stage-3;

75/year: eligible for promotion as Assistant Professor (Stage 3) to Associate Professor/ equivalent cadres (Stage-4);

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Dr. Ush

Seema Rani

Dr. Rani

Principal
Guru Nanak College
Killianwali (Sri Muktsar Sahib)



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70/year: eligible for promotion as Associate Professor (Stage 4) to Professor/ equivalent cadre (Stage-5).

Category II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES-

Category II	Nature of activity	Actual hours spent per year				API score claimed (hours/10) Maximum 15 per year				Final score (Year wise) approved by IQAC			
		2015-16	2016-17	2017-18	2018-19	2015-16	2016-17	2017-18	2018-19	2015-16	2016-17	2017-18	2018-19
(a)	Student related co-curricular, extension and field based activities												
	i) Discipline related co-curricular activities (e.g. field work, study visit, student seminar, and other events, career counseling etc.)												
	ii) Other co-curricular activities (cultural, Sports, NSS, NCC etc.)												
	iii) Extension and dissemination Activities (public/ popular lectures/ talks/seminars etc.)												
	(Maximum API Score=15/year)	15	15	15	15	15	15	15	15	15	15	15	15
	Annexure - II a												

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(Minimum 50 API score/Assessment period; for promotion under CAS is required in Category-II.)

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CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

CATEGORY-III (A) Research papers published in Journals, etc.

S.N.	Title with page no	Journal	Year	ISSN/ISBN No.	Whether peer reviewed. Impact factor, if any	No. of Co-authors	Whether you are the main author	API Score Claimed	API score approved by IQAC
1.	India's Insurance Sector in the changing Scenario, (pp. 1 to 8)	PCMA Journal of Business (Biannual refereed Journal) Vol. 5, Number 1, Jul 12 to Dec 12	2012	ISSN No. 0974-9977	Yes	No	Yes	25	25
2.	Right to Education Act: An Overview, (pp. 36-46)	Parview: A Quarterly Journal Vol. 1, No. 1, Jan 2013	2013	ISSN No. 2320-558X	Yes	No	Yes	10	10
3.	Branch Productivity of Public Sector Banks in Liberalized Regime: A Comparative Study, (pp. 241-247)	INSPIRA: Journal of Modern Management and Entrepreneurship (A National Quarterly Journal by INSPIRA Research Association April 2014, Vol. 4, No. 02)	2014	ISSN: 2231-167X	Yes Double Blind	No	Yes	25	25
4.	"Role of Academic Staff Colleges in Professional Development of Teachers" (An Analytical Study on Refresher Courses in Business Studies conducted by KUK) (pp. 69-84)	Paper code 14197 International Journal of Entrepreneurship and Small Business Management (copy right-International Research Publication House http://www.irphouse.com , Vol. 1, No. 1 2014 (pp. 69-84)	2014	ISSN: 2394-160X	Yes	No	Yes	10	10
5.	Technological Development and Growth of Banking Sector in India since Nationalization, (pp. 62-74)	PCMA Journal of Business (Biannual refereed Journal) Vol.-7, Issue-2(June-Dec.), Year-2014.	2014	ISSN No. 0974-9977	Yes	No	Yes	25	25
6.	Importance of Customer Satisfaction and Customer Loyalty in Business, (pp. 18-23).	The Summit, A Journal of Humanities and Social Sciences (A Peer Reviewed Journal) Vol. -I, Spring 2015.	2015	ISSN No. 2394-5753	Yes	No	Yes	10	10

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Ush Kapur Singh

Seema Bani Pant



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7.	Higher Education in India: Current Scenario and Various Issues, (pp 59-68)	PCMA Journal of Business (Biannual refereed Journal) Vol. 8, Number 1, Jan 15 to June 15.	2015	ISSN No. 0974-9977	Yes	No	Yes	25	25
8.	Present Scenario of Indian Banking Industry and Road Ahead	International Journal of Business Management and Scientific Research Vol. 11, Nov., 2015 (eminencejournal.com)	2015	ISSN No. 2394-6636	Yes IJIF Impact Factor-1.125	No	Yes	25	25
9.	Financial Inclusion: A Journey so far, (pp139-153)	The Summit, A Journal of Humanities and Social Sciences (A Peer Reviewed Journal) Vol. -III, Spring, 2016.	2016	ISSN No. 2394-5753	Yes Peer Reviewed Journal	No	Yes	25	25
10.	Workplace Spirituality: A Literature Review, (pp 72-82)	Global Journal of Accounting and Management, Vol. 5, No.1, Jan-June, 2016.	2016	ISSN No. 0976-9366	Yes Refereed Journal	No	Yes	25	25
11.	Role of Digital Banking in Transforming Indian Banking Sector : a case study of Indian Bank (pp 180-191)	Vinayak Global Research Review, Vol. 5 Number 1 & 2 (Jan-Dec, 2018)	2018	ISSN No. 2349-4239	Yes Refereed Journal	No	Yes	25	25
TOTAL								230	100

III. B (i) Book, Articles/Chapters Published in books:

S. N.	Title with page no.	Book Title, editor & publisher	ISSN /ISBN No.	Whether Peer Reviewed	No. of Co-authors and Date of Publication	Whether you are the main author	API Score Claimed	API score approved by ICAC
1.	Consumer Redressal Mechanism: Current Scenario in India (pp. 494-509)	Consumer Protection through Mass Awareness New Challenges and Opportunities edited by Dr. R.K. Uppal & Rimpi Kaur by Mahamaya Publishing House (New Delhi)	ISBN: 81-8325-027-0		One 2007	Joint Author	2.5	2.5
2.	Privatization of Banks. Challenges & responses	Single Author	ISBN - 978-81-7625-838-8 Sarup Books Publishers		2012	Yes	30	30

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			Pvt. Ltd., New Delhi					
3.	Global Financial Turmoil: It's Impact on Indian Banking Sector (pp. 92-97)	ECO-PULSE UGC Sponsored National Conference on Financial Turmoil in Western Economies and Its Impact on Indian Economy, edited by Mrs. Harvinder Kaur, Sh. Kunal Sharma, Sh. Jyoti Prakash Miss Jyotsna, published by D. A. V. College Abohar in association with Unistar Books Pvt. Ltd., India.	ISBN: 978-93-5113-187-8	-	2012	Yes	5	5
4.	"A Comparative Study of Employee Productivity of Public Sector Banks after Liberalization" (pp. 219-240)	Emerging Dimensions of Commerce and Management Edited by Dr. Monika Bansal, Dr. Pinkilnsan By International Research Publication House (Delhi)	ISBN: 978-93-84144-32-6	-	2014	Yes	5	5
5.	Micro, Small and Medium Enterprises (MSME's) Sector in India: Growth and Problems (pp. 305-312)	Commerce and Management: A Researcher's Perspective Edited by Dr. Pinkilnsan By Serials Publications (Delhi)	ISBN: 978-81-8387-673-5	-	2014		5	5
6.	A Study of Changes in Shareholding Pattern of Public Sector Banks in India (pp. 305-316)	Visualization of Researches in Social Sciences Edited by Dr. Pinkilnsan By Research India Publications (Delhi)	ISBN: 978-93-84144-64-7	-	2014		5	5
7.	Non- Performing Assets: A Drag to the Indian Public Sector Banks: A Comparative Study (pp. 245-266)	Dynamics of Commerce and Management in the New Millenium Edited by Niyati Choudhary By International Research Publication House (Delhi)	ISBN: 978-93-84144-65-4	-	July, 2014		5	5
8.	Determinants of Profitability: A Study of State	Business and Economics in Search of	ISBN: 978-93-84144-63-0	-	July, 2014		5	5

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Seema Kaur

Principal
Guru Nanak College
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	Bank of India it's associates (pp. 141-150)	Excellence Edited by: Dr. Monika Bansal By Research India Publication (Delhi)						
9.	Changing Dimensions of Career Long Professional Development in India, (pp. 200-206)	An Insight into Contemporary Researches in Business Edited by Dr. Pinki Insan By Scholar's Press Is the Trade mark of Omniscriptum GmbH & KG, Deutschland/ Germany	ISBN-978-3-639-86009-2		2015	Yes	10	10
10.	Financial Inclusion: A Road for Growth, (pp. 76-87)	Managing Strategies and Issues in Finance Edited by: Dr. Monika Bansal By LAP LAMBERT Academic Publishing Is the Trade mark of Omniscriptum GmbH & KG, Deutschland/ Germany	ISBN-978-3-659-79261-8		2015	Yes	10	10
11.	Causes and Management of Stress at Work Place, (pp. 265-274)	Critical Touch Points in Human Resource Management (A New Approach to Maximize People's Potential) Edited by Niyati Choudhary By Scholar's Press Is the Trade mark of Omniscriptum GmbH & KG, Deutschland/ Germany	ISBN-978-3-639-86101-3		2015	Yes	10	10
12.	Financial Inclusion of Tribal Women, (pp. 168-176)	Aadivasis Sahitya Vibhin pripeksh, Edited by Dr. Bharat Bhushan, Published by Sapatrishti Publications, Chandigarh.	ISBN: 978-93-83338-30-6		2015	Yes	5	5
13.	Women Empowerment through	Women sensitisation for Promising Solutions	ISBN-978-93-85449-36-9	2017	Yes		5	5

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	Financial Literacy and Financial Inclusion : A Strategy for Inclusive Growth (pp. 142-147)	- A Strategy for Inclusive Growth, Edited by Parminder Kaur Tanghi, Dr. Neeru Garg, published by Twentifirst Century Publications, Patiala, Punjab						
14.	Problem of Non-Performing Assets relating to Agriculture in Indian Banking Sector (pp. 133-136)	ICSSR sponsored National Seminar proceedings on theme "Agricultural Crisis and Farmers' Distress in Punjab" Edited by Dr. Surinder Kumar Singla Published by Sharma Publications, Jalandhar, Punjab	ISBN:978-93-5181-205-0	10th March 2017	Yes		5	5 ✓
15.	Financial Inclusion a Driver for Inclusive Growth in India- The Journey So Far and Way Forward	UGC- Sponsored National Conference proceedings on theme "Inclusive Growth for Financial Inclusion and Social Development" Edited by Dr. Amit Agrawal Published by K.G. Publications, Modl Nagar, U.P.	ISBN:978-81-934501-9-2	26-27th March, 2017	Yes		5	5 ✓
16.	Goods and Services Tax A Changing Scenario	Emerging Issues in India			2017	Yes	5	5 ✓
17.	Green Banking as a Strategy for Sustainable Development in 21st Century (pp. 362-373)	Management of Financial Services- Creating Business Value and Sustainability Edited by Prof. Deepak Kapoor, Prof. Parmjit Kaur and Prof. Suveera Gill, Published by Bharti Publications, New	ISBN: 978-93-86608-22-2		2018	Yes	5	5 ✓

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✓ Ush / Kishu

Seema Bani

		Delhi						
18.	Sustainability in Banking Industry: A Study on Private and Public Sector Banks in India	sustainable Development in India Innovative Practices Edited by Dr. Surinder Singh Thakur, Mrs. Usha Goyal and Dr. Seema Rani, published by Sapatrishti Publications, Chandigarh.	ISBN: 978-93-87745-38-4 <i>Seema Rani</i>	2018	Yes	5	5	✓
19.	Asset-Light Business Model is the key to success for Start-Ups (pp. 26-28)	Recent Trends & Challenges in Strategic Financial Management	ISBN: 978-93-87745-27-8	2018	No	5	5	✓
TOTAL						132.5	70	

III (C) Research Projects

III. C (i) Sponsored Projects: N.A.

S.N.	Title	Agency	Period		Grant/ Amount Mobilized (Rs Lakhs)	API Score claimed	API score approved by IQAC
			From	To			
Total score							

III. C (ii) Consultancy Projects: N.A.

S.N.	Title	Agency	Period		Grant/ Amount Mobilized (Rs. Lakhs)	Whether Policy Documents / Patent as outcome	API Score claimed	API score approved by IQAC
			From	To				
Total score								

III. C (iii) Projects outcome / outputs: N.A.

S.N.	Title	Major policy document prepared for	Major policy document prepared for	Grant/ Amount Mobilized (Rs. Lakhs)	API Score claimed	API score approved by IQAC
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	A Paradigm Shift	Financial Sector Challenges Ahead	March 2008	College Malout	Conference (ICSSR Sponsored)		
5.	Mutual Funds – Tool for Development of Country	Environment, Development and Employment	26 & 27 March 2008	Govt National College, Sirsa (HR)	HEC Sponsored Seminar	3	3
6.	Relevance of In-Service Education	Teacher Education Challenges in the Changing Scenario	29th – 30th March 2008	Bhagwan Sri Krishan College Dabwali	National (UGC Sponsored)	3	3
7.	Technology and Security standards for Internet banking	Transformation of Banks in the face of Emergence of Information Technology: Benefits and Challenges	27 Feb 2010	R.S.D. College, Ferozepur City	ICSSR Sponsored one day seminar National Seminar	3	3
8.	Role of Teacher Education in Educational Institutions in Global Context	Emerging trends in Education in Era of Globalization	19th Feb 2011	Master Mind College of Education, Gehri Butter, Bathinda	National Seminar	3	3
9.	Right to Information Act, 2005: Opportunities and Challenges	Defining Human Rights in Perspective, Challenge and opportunities	23rd Feb 2011	Guru Nanak College, Killianwali	National Seminar (UGC Sponsored)	3	3
10.	Indian Banking Sector in the Globalized Era	India in the Emerging order – A potential Market for World	25-26 Feb 2011	D.A.V. College Malout	International Conference (UGC Sponsored)	5	5
11.	Risks Associated with Internet Banking	Indian Banking Managing Transformation in Globalization and Information Technology Era	4-5 March 2011	D.A.V. College Malout	National Conference (ICSSR Sponsored)	3	3
12.	Privatization of higher education in India	Changing paradigm of Higher education in Punjab	10th March 2011	Guru Nanak College Killianwali	National Level (sponsored by College Development Council, PU CHD Punjab)	3	3
13.	Impact of e-Accounting	All Indian Accounting Conference and International Seminar on Accounting Education and research	17-18 Dec 2011	Deptt of ABS University of Rajasthan Jaipur	International Seminar	5	5
14.	Impact of Global Changes on Performance of PSII's a Comparative Study	Global Changes: Mapping Excellence policies for better India	3-4 Feb 2012	D.A.V. College Malout	National Conference	3	3
15.	Subsidies and Agricultural Sector in India	Relevance of subsidies to the Agriculture in the Era of Globalization	15 Feb 2012	R.S.D. College Ferozepur City	National Seminar (ICSSR Sponsored)	3	3
16.	Indian Disability Laws: Challenges and Opportunities	Indian Disability Laws: Socio Legal Challenges	24.03.12	Guru Nanak College Killianwali	National Conference	3	3
17.	Right of Children to Free and Compulsory	Right to Education Act 2009 Implementation and	25.03.12	B.S.K. College of Education	National Seminar	3	3

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 Signature
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Principal
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	Education Act 2009: Challenges and Opportunities	Future Challenges		for Women Mandi Dabwali			
18.	Ramifications of Liberalization on Employee Productivity of Public Sector Banks: A Comparative Study	Emerging Economics Frontier Issues & Potential Strategies in Global Growth	24-25 Nov 2012	RIMT Mandi Gohindgarh	International Seminar organized by IFGRA Economic Growth and Research Association	5	5
19.	Global Financial Turmoil: Its Impact on Indian Banking Sector	Financial Turmoil in Western Economies and its impact on Indian Economy	29.11.12	D.A.V. College Abohar	National Conference (UGC Sponsored)	3	3
20.	Integration of Indian Banking Sector with World Economy: Impact on Performance of Public Sector Banks	PCMA International Business Conference	21-22 Dec 2012	Sri Guru Granth Sahib World University and Punjab Commerce and Management Association	International Conference	5	5
21.	Convergence with IFRS Implementation in the Indian context and Challenges	Accounting Education and Research	Jan 5-6 2013	Almita Institute of Management & Technology Rajkot	35th All Indian Conference and International Seminar on Accounting Education and research	5	5
22.	Measurement of Branch Productivity of Public Sector Banks in Liberalized Regions: A Comparative Study	Business & Management	Feb 7-8 2013	Haryana School of Business Hisar	National Conference	3	3
23.	Risks, Farmers Suicides and Agrarian Crisis in India	Indian Economic Reforms and Agrarian Crises in India: In Context of North-West India	11 Feb 2013	RSD College Ferozepur	National Conference	3	3
24.	Higher Education in India: Need for reorientation	Emerging Policy Regime in Indian Higher Education	18-19 Feb 2013	Dept of Education Punjabi University Regional Centre Bathinda	National Conference	3	3
25.	Continuing Professional Development (CPD) for enhanced professionalism in Teaching and Learning	Continuous Professional Development for Learning Professional	27-28 Feb 2013	Partap College of education	National Conference	3	3
26.	Role of Reserve Bank of India as a Facilitator of Financial Inclusion	Indian Banking Emerging Challenges and Potential Strategies	01-02 March 2013	D.A.V. College Malout	14th National Conference	3	3
27.	Rancassurance: a Growing Phenomenon in India	Indian Banking Emerging Challenges and Potential Strategies	01-02 March 2013	D.A.V. College Malout	14th National Conference	3	3

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Dr. Singh

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28.	Career Long Professional Learning	Challenges for Learning Professionals: New Directions	21 Feb., 2014	Partap College of Education, Ludhiana	International Conference	5	5
29.	Financing of MSME's by Banks in India: Practices and Obstacles	"MSME's in Punjab: Opportunities and Challenges"	15 Mar., 2014	S.S.D Girls College Bathinda	National Seminar	1	3
30.	Insurance Sector in the Era of Globalisation	International Business Conference on "India's Development Story in the Backdrop of fast evolving Global, Economic and Political Scenario"	7-8 Nov., 2014	Faculty of Commerce and Mgt Multanilal Modi College, Patiala and Punjab Commerce and Mgt Association	International Conference	5	5
31.	Banking sector in India: Recent Trends	Innovations in Banking and Financial Markets: Issues and Challenges	8th Dec., 2014	University School of Applied Management, Punjabi University, Patiala	National Seminar	3	3
32.	Women Empowerment Through Financial Inclusion	Innovative Practices for Global Business	20th Dec., 2014	Jointly by Punjab Institution of Management and Technology, M.Gobindgarh And PCMA	International Conference	5	5
33.	Women Financial Literacy: Issues and Problems	Recent advancements in Management, Commerce, Education and Engineering Outlook-2015	21st and 22nd Jan., 2015	JCD Institute of Business Management, Sirsa	National Seminar	3	3
34.	Education For Sustainable Development: Challenges and Barriers	Education For Sustainable Development	13th and 14th Feb., 2015	Punjab University Regional Centre, Bathinda	Two Days National Seminar	1	3
35.	Workplace Spirituality: A Literature Review	Spirituality and Management	27th-28th Nov., 2015	Sri Guru Teg Bahadur Khalsa College, Sri Anandpur Sahib, Distt. Roopnagar in Collaboration with Punjab Commerce and Management	Two Days 13th International Conference	5	5

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36.	Financial Inclusion of Tribal Women	Aadivasi Sahitya Vimarsh	22nd Jan., 2016	Association Guru Nanak College, Killianwali	National Seminar	1	3	✓
37.	Women Empowerment in Indian Banking Industry: A Brief study on Women Entrepreneurs	Women Empowerment in Changing Global Scenario	27th Feb., 2016	Dr. B.R. Ambedkar Govt. College, Dabwali	National Seminar	1	3	✓
38.	Agricultural Credit to Small and Marginal Farmers: Bankers Issues and Suggestions	Agrarian Crisis in India	3rd Mar., 2016	Mata Sundri University Girls College, Mansa	National Seminar	1	3	✓
39.	Startup India Action Plan: Is it Really Startup Friendly?	Startup India: The Road Ahead	5th Mar., 2016	S.S.D. Girls' College, Bathinda	National Seminar	1	3	✓
40.	Non-Performing Assets in Indian Banks: Causes, Consequences, Cure and Recent Trends	Changing Dimensions of Research in Commerce and Management: In The New Global Era	15-16th Mar., 2016	Chaudhary Devi Lal University, Sirsa (Haryana)	National Seminar	1	3	✓
41.	Technology Trends in Indian Banking Industry	Current Dimensions in Management, Economics, Commerce and Technology	10th Feb, 2017	JCD Institute of Business Management, Sirsa	National Conference	1	3	✓
42.	Schemes for Promotion of Education for Indian Scheduled Tribes - An Overview	Janjatiya sahitya: Prastuti, Challenges and Sambhavnayain	18th Feb, 2017	Dr. B.R. Ambedkar Govt. P.G. College, Dabwali	National Seminar	1	3	✓
43.	Women Empowerment through Financial Literacy and Financial Inclusion: A Strategy for Inclusive Growth	Women sensitisation for Promising Solutions - A Strategy for Inclusive Growth	4th March, 2017	S.S.D. Girls College, Bathinda	National Seminar	1	3	✓
44.	Problem of Non-Performing Assets relating to Agriculture in Indian Banking Sector	Agricultural Crisis and Farmers Distress in Punjab	10th March, 2017	D.A.V. College, Bathinda	National Seminar	1	3	✓
45.	Women Entrepreneurship and Empowerment in India through Self help Groups: Issues and Challenges	Women Empowerment and Entrepreneurship	18th March, 2017	R.S.D. College, Ferozpur City	National Seminar	1	3	✓
46.	Financial Inclusion a Driver for Inclusive Growth in India: The Journey So Far and Way Forward	Inclusive Growth for Financial Inclusion and Social Development	26th - 27th March, 2017	Govt. Girls Degree College, Behat	National Seminar	1	3	✓
47.	Goods and Services Tax: A Changing Scenario	Emerging Issues in India	25th April, 2017	Nehru Memorial Government College, Mansa	National Conference	1	3	✓

Verified by ICAI
Dr. Usha Gupta

Seema Rani

Principal
Guru Nanak College
Killianwali (Sri Muktsar Sahib)



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48.	Transgender : Social Inclusion in India	Sahitya, Samaj aur Thirdgender: Dasha aur Disha	20th September, 2017	Guru Nanak College, Killianwali.	International Conference	5	5	✓
49.	Green Banking as a Strategy for Sustainable Development in 21st Century	Financial Services Creating Business Value and Sustainability	23rd Feb., 2018	University Business School, Panjab Uni. Chandigarh	International Seminar	5	5	✓
50.	Sustainability in Banking Industry: A Study on Private and Public Sector Banks in India	Innovative Practices for sustainable Development in India	24th Feb., 2018	Guru Nanak College, Killianwali	National Seminar	3	3	✓
51.	Impact of GST on Banking Sector in India	GST(Goods and Services and Tax) A Beacon of Hope For India- Issues and Challenges	9th April, 2018	D.A.V. College, Bathinda in association with Institute of Chartered Accountants of India	National Seminar	3	3	✓
TOTAL						175	57	

III.(E)(ii) Invited Lecturers/ papers:

S.N.	Title of the paper presented / Academic Session	Title of Conference/Seminar etc.	Date(s) of the event	Organized by	Whether International/ National/State /College Level	API Score claimed	API score approved by IQAC
1.	As Resource Person - "Impact of Liberalization on Capital Structure of Public Sector Bank"	Indian Banking New Vision 2020	7-8 Feb 2011	D.A.V. College Malout	9th National Conference (ICSSR Sponsored)	5	5
2.	As Chair Person	Indian Banks Managing Transformation in Globalization and Information Technology Era	4-5 March 2011	D.A.V. College Malout	National Conference	5	5
3.	As a Resource Person Impact of liberalization on capital structure of Public Sector Banks	Indian Banks Managing Transformation in Globalization and Information Technology Era	4-5 March 2011	D.A.V. College Malout	National Conference	5	5
4.	As Resource Person - "Impact of liberalization on performance of PSBs: A Comparative Study"	Global Changes Mapping excellence policies for better India	3-4 Feb 2012	D.A.V. College Malout	14th National Conference	5	5
5.	As Resource Person - "Financial Inclusion: Role of Banking Sector in India"	Indian Banking: Emerging Challenges and Potential Strategies	1-2 Feb 2013	D.A.V. College Malout	National Conference (UGC Sponsored)	5	5
6.	As Chair Person	Indian Banking: Emerging Challenges and Potential Strategies	1-2 Feb 2013	D.A.V. College Malout	National Conference (UGC Sponsored)	5	5

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 Dr. V. K. Singh
 Dr. P. Singh
 Seema Rani



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7.	As Resource Person (Invited Lecture)	Extension Lecture on "Work Stress and Management"	21.03.15	R.S.D. College Ferozepur City	College Level	3	3
8.	As Resource Person (Invited Lecture)	During NSS Camp	01.01.17	Govt. Rajindra College, Bathinda	College Level	3	3 ✓
9.	As Resource Person (Invited Lecture)	Recent Trends and Challenges in Strategic Financial Management	17.03.18	R.S.D. College Ferozepur City	National Seminar	5	5 ✓
TOTAL						41	8

Total API scores in Table III (E(i+ii)) = 175+41 = 216

III(F) Development of E-Learning delivery process/ material (10 per module): N.A.

S.N.	e-learning delivery process developed	e-learning delivery material developed	API Score claimed	API score approved by IQAC
Total III(F)				

Note: Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

The parameters listed in table of category-III (Research and Academic contributions) in relation to the total API score claimed by the candidates:

Sub- Category	Total - API Score for Assessment Period	Annual Av. API Score for Assessment Period	API score approved by IQAC
III (A): Research papers (Journals, etc)	230	75+0+25	100
III (B): Articles/Chapters Published in Books	132.5	35+20+15	70
III (C): Research Projects	NIL	NIL	NIL
III (D): Research Guidance	NIL	NIL	NIL
III (E): Fellowship Awards and invited lectures delivered in conferences / seminars	216	20+29+16	65
III (F): Development of e-learning delivery process/material	NIL	NIL	NIL
Total API Score of Category III	578.5	130+49+56	235

Verified by IQAC

Dr. Usha Singh

PART C

Dr. Usha Singh

Seema Kaur



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7.	As Resource Person (Invited Lecture)	Extension Lecture on "Work Stress and Management"	21.03.15	R.S.D. College Ferozepur City	College Level	3	3
8.	As Resource Person (Invited Lecture)	During NSS Camp	01.01.17	Govt. Rajindra College, Bathinda	College Level	3	3 ✓
9.	As Resource Person (Invited Lecture)	Recent Trends and Challenges in Strategic Financial Management	17.03.18	R.S.D. College Ferozepur City	National Seminar	5	5 ✓
TOTAL						41	2

Total API scores in Table III (E(i+ii)) = 175+41 = 216

III(F) Development of E-Learning delivery process/ material (10 permodule): N.A.

S.N.	e-learning delivery process developed	e-learning delivery material developed	API Score claimed	API score approved by IQAC
Total III(F)				

Note: Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

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III (A): Research papers (Journals, etc)	230	75+0+25	100
III (B): Articles/Chapters Published in Books	132.5	35+20+15	70
III (C): Research Projects	NIL	NIL	NIL
III (D): Research Guidance	NIL	NIL	NIL
III (E): Fellowship Awards and invited lectures delivered in conferences / seminars	216	20+29+16	65
III (F): Development of e-learning delivery process/material	NIL	NIL	NIL
Total API Score of Category III	578.5	130+49+56	235

Verified by IQAC

Dr. Usha Khatun

PART C

Signature

Seema Bhatia

Principal
Guru Nanak College
Killianwali (Sri Muktsar Sahib)



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OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc not mentioned earlier.

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

Declaration by the applicant:

I certify that the information provided is correct as per records available with the Institute documents enclosed along with this duly filled PBAS Performa.

Signature of faculty

Name SEEMA RANI

Designation Asst. Prof. Commerce

Summary of API Score								
API Score during the assessment period in category I	API Score Claimed				API Score approved by IQAC			
	Year Wise				Year wise			
	2015-16	2016-17	2017-18	2018-19	2015-16	2016-17	2017-18	2018-19
	85.2	85.2	85.2	85.2	85.2	85.2	85.2	85.2
Cumulative API Score during the assessment period in category II	135				135			
Cumulative API Score during the assessment period in category III	578.5				235			
Cumulative Total API Score during the Assessment period in Category II & III(combined)	713.5				370			

Certified that information given above is true and correct to the best of my knowledge and I shall be responsible for any misrepresentation of the facts.

Date

17/10/18

Seema Rani

Signature

Verified by IQAC

Ushu

Supriya K. Singh

Harish



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Report of Convener of IQAC

All the document submitted by Assistant Professor/ Associate Professor are verified and found authentic. The API Score mentioned above are correct. *Her case must be pursued for further action.*

Signature of the HOD: *[Signature]*

Signature of the Convener of IQAC: *[Signature]*

Name of the Department: *Dept of Bus. Mgt & Com.*

Name of the Department: *IQAC*

Place: *Killianwali*

Place: *Killianwali*

Date: *19/6/2020*

Date: *19/6/2020*

N.B.: The individual PBAS Performa for CAS promotion duly filled along with all enclosures, will be duly verified by the IQAC and shall be place before the Screening cum Evaluation Committee or Selection Committee for Promotion.

In case of the HOD / convener IQAC is not satisfied with the reporting by the teacher in the self - appraisals and thus not willing to certify (as mentioned above), then HOD/Convener IQAC must record below the reasons in writing for not certifying the reported self- appraisal information as mentioned in PART -II (serial no. 23 to serial number 41)

Signature of the HOD:

Signature of the Convener of IQAC:

Name of the Department:

Name of the Department:

Place:

Place:

Date:

Date:



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7. Case of regularisation of the teaching and non-teaching staff members

➤ Case Forwarding of Teaching Staff

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Ref. No. 17/01/2021 Dated. 19/04/2021

ਸੇਵਾ ਵਿਖੇ

ਡਿਪਟੀ ਡਾਇਰੈਕਟਰ (ਗਰਾਂਟ-2 ਸਾਖਾ)
ਦਫਤਰ ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਕਾ) ਪੰਜਾਬ
ਐਸ. ਏ. ਐਸ. ਨਗਰ

ਵਿਸ਼ਾ-ਪ੍ਰਾਈਵੇਟ ਏਡਿਡ ਕਾਲਜ ਵਿੱਚ ਠੇਕੇ ਦੇ ਅਧਾਰ ਤੇ ਕੰਮ ਕਰ ਰਹੇ ਸਹਾਇਕ ਪ੍ਰੋਫੈਸਰਾਂ ਦੀ 3 ਸਾਲ ਦੀ ਸੇਵਾ ਉਪਰੰਤ ਵੱਖ-ਵੱਖ ਕਮੇਟੀਆਂ ਵਲੋਂ ਕੀਤੇ ਗਏ ਕੰਮ ਕਾਜ ਦਾ ਮੁਲਾਂਕਣ ਰਿਪੋਰਟ ਸਬੰਧੀ।

ਸ਼੍ਰੀ ਮਾਨ ਜੀ,

ਆਪ ਜੀ ਦੇ ਪੱਤਰ ਮੀਮੇ ਨੰਬਰ 21/5-2018 ਗਰਾਂਟ-1(4)/376 ਮਿਤੀ 01/04/2021 ਦੇ ਸਬੰਧ ਵਿੱਚ ਕਾਲਜ ਦੇ 5 ਅਸੀਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ ਸਾਹਿਬਾਨ ਦੇ ਕੇਸ ਤਿੰਨ ਸਾਲ ਦੇ ਕੰਟਰੈਕਟ ਪੀਰਡ ਪੂਰੇ ਹੋਣ ਉਪਰੰਤ ਆਪ ਜੀ ਨੂੰ ਇਹਨਾਂ ਨੂੰ ਰੈਗੂਲਰ ਕਰਨ ਸਬੰਧੀ ਬਣਤੀ ਮੰਜੂਰੀ ਦੇਣ ਅਤੇ ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਲਈ ਭੇਜੇ ਜਾ ਰਹੇ ਹਨ। ਅਸੀਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ ਸਾਹਿਬਾਨ ਦੇ ਨਾਮ ਹੇਠ ਲਿਖੇ ਹਨ ਜੀ।

1. ਸ਼੍ਰੀਮਤੀ ਗਲੈਕਸੀ ਗੁਪਤਾ (ਅਸੀਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ ਅੰਗਰੇਜੀ) 19-07-2020
2. ਡਾ. ਪੁਸ਼ਪਸੀਬ ਗੁਰਬਖਸ਼ੀਸ਼ ਕੌਰ (ਅਸੀਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ ਪੰਜਾਬੀ) 30.11.2020
3. ਡਾ. ਪਾਇਲ ਸਿੰਗਲਾ (ਅਸੀਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ ਮੈਥੇਮੈਟਿਕ) 30.11.2020
4. ਸ਼੍ਰੀਮਤੀ ਮਨਪ੍ਰੀਤ ਕੌਰ (ਅਸੀਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ ਇਕਨਾਮਿਕਸ) 30.11.2020
5. ਮਿਸ ਗੁਰਬਿੰਦਰ ਕੌਰ (ਅਸੀਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ ਕੰਪਿਊਟਰ ਐਪਲੀਕੇਸ਼ਨਜ਼) 18.12.2020

ਧੰਨਵਾਦ ਸਹਿਤ
ਆਪ ਜੀ ਦਾ ਹਿਤ

ਪ੍ਰਿੰਸੀਪਲ 19/4/21

Contact: 84273-60037, 01668-222345
website: www.gnckillianwali.com email: gncollegekillianwali@yahoo.co.in

Principal
Guru Nanak College
Killianwali (Sri Muktsar Sahib)



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➤ Case forwarding of Non-Teaching Staff



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Ref. No. 612/DP/2020

Dated. 29/8/2020

ਸੇਵਾ ਵਿਖੇ
ਡਿਪਟੀ ਡਾਇਰੈਕਟਰ (ਕਾ ਤੇ ਥੋ)
ਦਫਤਰ ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਕਾ) ਪੰਜਾਬ
ਪੰਜਾਬ ਸਕੂਲ ਸਿੱਖਿਆ ਬੋਰਡ ਕੰਪਲੈਕਸ
ਈ-ਬਲਾਕ ਸੱਤਵੀ ਮੰਜਿਲ, ਫੇਜ਼-8
ਐਸ.ਏ.ਐਸ ਨਗਰ -160062

ਵਿਸ਼ਾ- ਪ੍ਰਾਇਵੇਟ ਏਡਿਡ ਕਾਲਜਾਂ ਵਿੱਚ ਠੱਕ ਦੇ ਆਧਾਰ ਤੇ ਕੰਮ ਕਰ ਰਹੇ ਨਾਨ-ਟੀਚਿੰਗ ਸਟਾਫ ਦੀ ਤਿੰਨ ਸਾਲ ਦੀ ਸੇਵਾ ਪੂਰੀ ਹੋਣ ਉਪਰੰਤ ਕੰਮ ਕਾਲਜ ਦੀ ਮੁਲੰਕਾ ਰਿਪੋਰਟ ਭੇਜਣ ਸਬੰਧੀ।

ਸ਼੍ਰੀ ਮਾਨ ਜੀ,

ਆਪ ਜੀ ਦੇ ਦਫਤਰ ਮੈਮੋ ਨੰ. 09/2-2020 ਗ-11(5) /480 ਮਿਤੀ 13.07.2020, ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਦੇ ਸਬੰਧ ਵਿੱਚ ਆਪ ਜੀ ਨੂੰ ਦੱਸਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਸ਼੍ਰੀ ਦਵਿੰਦਰਜੀਤ ਸਿੰਘ ਕਲਰਕ ਜੋ ਕਿ ਠੱਕ ਦੇ ਆਧਾਰ ਤੇ 12.04.2017 ਨੂੰ ਨਿਯੁਕਤ ਕੀਤਾ ਗਿਆ ਸੀ, ਉਸ ਦੇ ਤਿੰਨ ਸਾਲ ਮਿਤੀ 18.04.2020 ਨੂੰ ਪੂਰੇ ਹੋ ਚੁੱਕੇ ਹਨ। ਇਹ ਕੇਸ ਹੇਠ ਲਿਖੀਆਂ ਸਰਤਾਂ ਅਨੁਸਾਰ ਤਿਆਰ ਕਰ ਕੇ ਆਪ ਜੀ ਨੂੰ ਭੇਜਿਆ ਜਾ ਰਿਹਾ ਹੈ ਜੀ।

1. ਕਾਲਜ ਦੇ ਪ੍ਰਿੰਸੀਪਲ ਵੱਲੋਂ ਤਸਦੀਕ ਕੀਤੀ ਗਈ ਰਿਪੋਰਟ ਜਿਸ ਵਿੱਚ ਕਲਰਕ ਦੇ ਵਿਰੁੱਧ ਕਿਸੇ ਕਿਸਮ ਦੀ ਸਿਕਾਇਤ/ਪਤਤਾਲ ਪੇਡਿੰਗ ਨਹੀਂ ਹੈ।
2. ਕਲਰਕ ਦੀਆਂ ਤਿੰਨ ਸਾਲਾਂ ਦੀਆਂ ਅਸਲ ਗੁਪਤ ਰਿਪੋਰਟਾਂ (ਏ.ਸੀ.ਆਰਜ਼)
3. ਡੀ.ਪੀ.ਆਈ ਕਾਲਜ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤੀ ਗਈ ਅਪਰਵਾਜ਼ ਦੀ ਕਾਪੀ (ਪ੍ਰਿੰਸੀਪਲ ਵੱਲੋਂ ਤਸਦੀਕ ਸ਼ੁਦਾ)

ਧੰਨਵਾਦ ਸਹਿਤ

ਆਪ ਜੀ ਦਾ ਹਿਤ

Principal
29/8/2020
ਪ੍ਰਿੰਸੀਪਲ
GURU NANAK COLLEGE
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Principal
Guru Nanak College
Killianwali (Sri Muktsar Sahib)



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Ref. No. 613/DP1/2020

Dated 29/08/2020

ਸਰਟੀਫਿਕੇਟ

ਇਹ ਤਸਦੀਕ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਸ੍ਰੀ ਦਵਿੰਦਰਜੀਤ ਸਿੰਘ ਜੋ ਕਿ ਮਿਤੀ 12.04.2017 ਨੂੰ
ਬਤੌਰ ਕਲਰਕ ਨਿਯੁਕਤ ਕੀਤਾ ਗਿਆ ਸੀ। ਉਸਦੇ ਤਿੰਨ ਸਾਲ ਮਿਤੀ 18.4.2020 ਨੂੰ ਪੂਰੇ ਹੋ
ਚੁੱਕੇ ਹਨ ਅਤੇ ਸ੍ਰੀ ਦਵਿੰਦਰਜੀਤ ਸਿੰਘ ਕਲਰਕ ਦੇ ਵਿਰੁੱਧ ਕਿਸੇ ਕਿਸਮ ਦੀ ਸ਼ਿਕਾਇਤ /
ਪੜਤਾਲ ਪੇਡਿੰਗ ਨਹੀਂ ਹੈ।

ਪ੍ਰਿੰਸੀਪਲ
GURU NANAK COLLEGE
Killianwali (Sri Muktsar Sahib)

Estd. 1956

Contact: 84273-60037, 01668-222345

website: www.gnckillianwali.com

email: gnccollegekillianwali@yahoo.co.in

Principal
Guru Nanak College
Killianwali (Sri Muktsar Sahib)

ਗੁਰੂ ਨਾਨਕ ਕਾਲਜ, ਕਿਲਿਆਂਵਾਲੀ (ਸ੍ਰੀ ਮੁਕਤਸਰ ਸਾਹਿਬ)

1	ਕਰਮਚਾਰੀ ਦਾ ਨਾ	ਦਵਿੰਦਰ ਜੀਤ ਸਿੰਘ, ਕਲਰਕ
2	ਕਾਲਜ ਦਾ ਨਾ	ਗੁਰੂ ਨਾਨਕ ਕਾਲਜ, ਕਿਲਿਆਂਵਾਲੀ (ਸ੍ਰੀ ਮੁਕਤਸਰ ਸਾਹਿਬ)
3	ਕੀ ਸਰਕਾਰ ਦੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਟਾਈਪਿੰਗ ਟੈਸਟ (ਪੰਜਾਬੀ ਅਤੇ ਅੰਗਰੇਜੀ) ਨਿਯੁਕਤੀ ਸਮੇਂ ਪਾਸ ਕੀਤਾ ਗਿਆ ਹੈ ਜਾਂ ਨਹੀਂ	ਹਾਂ ਜੀ ਸਰਕਾਰ ਦੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਟਾਈਪਿੰਗ ਟੈਸਟ (ਪੰਜਾਬੀ ਅਤੇ ਅੰਗਰੇਜੀ) ਨਿਯੁਕਤੀ ਸਮੇਂ ਪਾਸ ਕੀਤਾ ਗਿਆ ਹੈ ਜੀ
4	ਕੀ ਦਸਵੀਂ ਜਮਾਤ ਵਿੱਚ ਪੰਜਾਬੀ ਵਿਸ਼ਾ ਪਾਸ ਹੈ ਜਾਂ ਨਹੀਂ	ਹਾਂ ਜੀ
5	ਮੁਢਲੀ ਯੋਗਤਾ	ਬੀ. ਏ.
6	ਪ੍ਰਤੀਸ਼ਤ	46%
7	ਕੀ ਸਰਕਾਰ ਦੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਟਾਈਪਿੰਗ ਟੈਸਟ (ਪੰਜਾਬੀ ਅਤੇ ਅੰਗਰੇਜੀ) ਨਿਯੁਕਤੀ ਤੋਂ ਪਹਿਲਾਂ ਕੰਪਿਊਟਰ ਦਾ ISO ਸਰਟੀਫਿਕੇਟ / ਕੋਰਸ ਪਾਸ ਕੀਤਾ ਗਿਆ ਹੈ ਜਾਂ ਨਹੀਂ	ਹਾਂ ਜੀ ਸਰਕਾਰ ਦੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਟਾਈਪਿੰਗ ਟੈਸਟ (ਪੰਜਾਬੀ ਅਤੇ ਅੰਗਰੇਜੀ) ਨਿਯੁਕਤੀ ਤੋਂ ਪਹਿਲਾਂ ਕੰਪਿਊਟਰ ਦਾ ISO ਸਰਟੀਫਿਕੇਟ / ਕੋਰਸ ਪਾਸ ਕੀਤਾ ਗਿਆ ਹੈ
8	ਹੋਰ ਕੋਈ ਯੋਗਤਾ	ਐਮ ਏ ਯੋਗਤਾ ਚਲ ਰਹੀ ਹੈ ਜੀ
9	ਪ੍ਰਤੀਸ਼ਤ	ਕੋਈ ਨਹੀਂ
10	ACR Year 1	Good
11	ACR Year 2	Good
12	ACR Year 3	Good
13	ਉਦਯੋਗਕ ਗ੍ਰੇਡਿੰਗ	Good
14	ਇੱਕੁਆਰੀ ਜਾਂ ਕੋਰਟ ਕੇਸ ਦਾ ਸਟੇਟਸ	ਕੋਈ ਨਹੀਂ
15	ਜਨਮ ਮਿਤੀ	06-05-1989
16	ਨਿਯੁਕਤੀ ਦੀ ਮਿਤੀ	12.04.2017
17	ਨਿਯੁਕਤੀ ਦੇ ਸਮੇਂ ਉਮੀਦਵਾਰ ਦੀ ਉਮਰ	28 ਸਾਲ
18	ਮਿਤੀ 30.06.2020 ਤਕ ਤਿੰਨ ਸਾਲ ਪੂਰੇ ਹੋਣ ਦੀ ਮਿਤੀ	18.04.2020
19	ਗੈਰ ਚਾਜ਼ੀ ਦਾ ਵੇਰਵਾ ਜੇ ਕੋਈ ਹੋਵੇ	ਕੋਈ ਨਹੀਂ
20	ਡੀ. ਪੀ. ਆਈ (ਕਾ) ਦੀ ਅਪਰੂਪਲ	ਹੁਕਮ ਨੰ 11/2-2018 ਗ੍ਰਾਂਟ -11 (4) ਮਿਤੀ 09.03.2018 (ਕਾਪੀ ਨਾਲ ਨੱਥੀ)
21	ਕੀ ਤਿੰਨ ਸਾਲਾਂ ਦੇ ਹਿਸਾਬ ਨਾਲ ਤਨਖਾਹ ਛੁਟੀ ਲਈ ਹੈ ਜਾਂ ਨਹੀਂ	08.07.19 ਤੋਂ 14.7.19 ਕੁਲ 7 ਦਿਨ ਬਿਨਾ ਤਨਖਾਹ ਛੁਟੀ ਲਈ ਹੈ।
22	ਪੁਲਿਸ ਵੈਰੀਫਿਕੇਸ਼ਨ ਰਿਪੋਰਟ	ਕੋਈ ਕੇਸ ਪੈਂਡਿੰਗ ਨਹੀਂ (ਕਾਪੀ ਨਾਲ ਨੱਥੀ)
23	ਕੀ ਵਿਦਿਅਕ ਸਰਟੀਫਿਕੇਟ ਦੀ ਵੈਰੀਫਿਕੇਸ਼ਨ ਸਬੰਧਤ ਸੰਸਥਾ, ਬੋਰਡ ਜਾਂ ਯੂਨੀਵਰਸਿਟੀ ਵਲੋਂ ਕਰਵਾਈ ਗਈ ਹੈ ਜਾਂ ਨਹੀਂ	ਵੈਰੀਫਿਕੇਸ਼ਨ ਲਈ ਭੇਜੇ ਗਏ ਹੋ ਜੀ।
24	ਕੀ ਗਠਿਤ ਕਮੇਟੀ ਵਲੋਂ ਕਰਮਚਾਰੀ ਨੂੰ ਰੈਗੂਲਰ ਕਰਨ ਦੀ ਸਿਫਾਰਿਸ਼ ਕੀਤੀ ਹੈ ਜਾਂ ਨਹੀਂ	ਹਾਂ ਜੀ ਗਠਿਤ ਕਮੇਟੀ ਵਲੋਂ ਕਰਮਚਾਰੀ ਨੂੰ ਰੈਗੂਲਰ ਕਰਨ ਦੀ ਸਿਫਾਰਿਸ਼ ਕੀਤੀ ਗਈ ਹੈ ਜੀ
25	ਵਿਸ਼ੇਸ਼ ਕਥਨ	ਕੋਈ ਨਹੀਂ

Enc. :- 10th, 12th, B.A. I, II, III DMC Attached copy, BA Degree

Computer ISO Certificate, Degree, DPI
Approval, Police verification, No pending
Case Certificate

Principal
G.N. College, Killianwali
(Sri Muktsar Sahib)



GURU NANAK COLLEGE

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8. Staff Meetings

17.10.19.
A general meeting of Teaching Staff will be held in the office of Principal at 1.45pm. on 24.10.19.

[Signature]
Staff Secretary

[Signature]
Principal

The agenda of the meeting is as follows:

- House Tests
- Syllabus
- Youth Festival
- Assessment
- National Seminar to be held this year
- Preparation of NAAC (update of Committee)

Any other with the permission of chair.

[Signature]
Principal
Guru Nanak College
Killianwali (Sri Muktsar Sahib)



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Teaching Staff

	Name	signature
1	Dr.Kulwinder Singh Sandhu	
2	Smt.Surinder Kapila	
3	Sh.Amit Behal	
4	Smt.Usha Rani	
5	Dr.Seema Rani	
6	Dr.Bharat Bhushan	
7	Mrs. Galaxy Gupta	
8	Dr.Khushnasib Kaur	
9	Mrs.Manpreet Kaur	
10	Dr.Payal Singla	
11	Miss Gurbinder Kaur	
12	Smt. Gurminderjeet Kaur	
13	Sh.Parveen Kumar	
14	Sh. Ashish Baghla	
15	Mrs. Jaspal Kaur	
16	Mr. Gurvinder Singh	
17	Mr.Prince Singla	
18	Sh.Jagdev Singh	
19	Mr Roman Kumar	
20	Mr. Manik Jindal	
21	Miss Greetu Rani	



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Proceedings

The 1st agenda 'House Tests' of students was discussed in this meeting. It was suggested by the Academic Committee that the house tests would commence from 15th November. It would last till 25th November, 2019. The necessary arrangements regarding the preparation of Date-sheet and question papers would be planned by Academic Committee.

The syllabi of all the departments of P.G. and U.G. classes was discussed in this meeting. It was observed that 70 to 80% syllabi was covered by P.G. departments and an average of 80 to 85% syllabi was covered by all the U.G. departments including Arts and Commerce so far.

Regarding the performance of in youth Festival of staff and students was very disappointing. The Principal was not happy over the performances given by students either on the stage or off the stage. It was really the wastage of time and money.

The criteria of Internal Assessment was also discussed in this meeting.



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It was also discussed that this year National Seminar would be applied by the department of Commerce to U.G.C.

In this meeting, Principal discussed about the activities of various committees & cells. All the details of various committees should be updated as the inspection of NAAC is drawing very near.

It was also discussed in this meeting that on the occasion of 550th Anniversary of the birthday of Sri Guru Nanak Dev Ji, there would be a blood donation camp organised by Alumni Association in collaboration with Red Cross Society Guru Nanak College Killianwali.

[Signature]

[Signature]

30.7.2021.

A General Meeting of Teaching Staff will be held on 31.7.2021 in the office of Principal at 12:00 noon.

Staff Secretary

The agenda of the meeting is as follows:

1. Admission Process
2. NAAC Preparation (S.S.R.) & Feedback
3. On line/off line classes in new session
4. Any other with the permission of chair.

Proceedings

This was the last meeting of this session. In connection with the first agenda of Admission Process, free coaching classes of New Students (1st & 2nd pass) were conducted from 1st July to 31st July 2021. 50 small banners had been erected in different areas of Punjab & Haryana for the advertisement of College. 10 Students from Arts and Commerce have been benefited the Early Bird Concession of Rs. 100/- while registering themselves as early as possible. If on line registrations have been complete. It was suggested by the staff members that repeated efforts like phone calls should be done for admission purposes. Even the personal links should be utilized for our own institute. It was also suggested.

by the Principal Sir that a Notice regarding the Online classes should be uploaded through telegram and different WhatsApp groups. An advertisement of the admission of B.A./B.Com should be given in 'Duniya' newspaper or website etc. Even the E-banners should be displayed on website, Twitter, Facebook etc.

It was suggested by Principal Sir that Self Study Report of NAAC should be uploaded as soon as possible. He further suggested that after doing modification by NAAC members in 10 or 15 days, it should be submitted as uploaded as early as possible.

It is yet to decide whether the online/off line mode of teaching will be possible in the coming session. This will be possible as per the directive given by Punjab Government and Panjab University Chandigarh.

There was a suggestion that from now onwards Mentors should be appointed for Arts department. There would be one mentor for 25 students which would have all responsibility of those 25 students. Deptt. of Commerce will assign the duties of mentor as usual.

Research Committee has discussed the published work of staff members. More about 20 papers published in U.G.C. Case list Journals, Chapter in edited books, E-Conf.



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proceedings, Peer Reviewed journals and
Scopus Indexed International Journals
E-mail id gncsccw@1956@gmail.com upto 31/12/2021.

Then the matter of Feed-back was
discussed in the meeting that the Advisory
Committee has already circulated the feedback
(on line) form to the students, parents, Alumni
and teachers for the session 2020-21. Student
Satisfaction Survey form was also circulated
online. As the information collected through
feedback is confidential so, only the
Principal Sir can check the feedback
& act accordingly in next meeting.
if there is some induction for support for
the teachers on the basis of this feedback.

As the Admission Process is going
to start from 9th August, so it was
decided in this meeting that every teacher
would prepare the Teaching Plan of their
respective subjects. All the staff members
were directed to inform the students
coming for admission about the
program Outcomes & Course Outcomes
which are available on the college website
for ready reference.

It was also decided in this meeting
that Awareness about Home Cell/Internal
Complaints Committee should be given to the
new students so that they can submit
their complaints (if any) online or off-line
through College Prospectus and even by displaying
the information related to G.C./Home Cell at college
Notice-Board.



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At last a new point related to real life experience of academics by students was discussed and it was finalized to have one day in every week for one class to have experiential learning only on that day by one teacher only and there was a suggestion to display the list of Committee on the College Notice Board for the information of all.



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